

Agenda

Employment Committee

Tuesday, 30 January 2024 at 6.30 pm

New Council Chamber, Town Hall, Reigate



This meeting will take place in the Town Hall, Castlefield Road, Reigate. Members of the public, Officers and Visiting Members may attend remotely or in person.



Members of the public may observe the proceedings live on the Council's [website](#).

Members:

V. H. Lewanski (Chair)

M. Tary

G. Adamson

R. Biggs

P. Chandler

Substitutes:

Conservatives: J. Baker and S. Parnall

Residents Group: R. Harper and N. D. Harrison

Green Party: J. C. S. Essex

Liberal Democrats

Mari Roberts-Wood
Managing Director

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Reigate & Banstead
BOROUGH COUNCIL
Banstead | Horley | Redhill | Reigate

1. Apologies for absence

To receive any apologies for absence.

2. Minutes of the last meeting

(Pages 5 - 10)

To approve the minutes of the meeting of the Committee held on 12 September 2023.

To approve the Exempt minutes of the meeting of the Committee held on 12 September 2023.

3. Declarations of Interest

To receive any declarations of interest.

4. Pay Policy Statement for 2024/25

(Pages 11 - 26)

To consider the Pay Policy Statement for 2024/25.

5. Workforce Data Summary (six month update) EC 30 Jan 24

(To Follow)

To provide the Committee with a regular update on workforce data.

6. Pay Award 2024/25 - verbal update

To receive a verbal update of the 2024/25 Pay Award.

7. Organisational Development Plan 2023 - 2026 - verbal update

To receive a verbal update of the Organisational Development Plan 2023 – 2026.

8. Recruitment of Deputy CFO - verbal update

To receive a verbal update of the recruitment of a Deputy Chief Financial Officer.

9. Future Work Programme

To receive and consider the Future Work Programme of the Committee.

10. Exempt business

RECOMMENDED that members of the Press and public be excluded from the meeting for the following items of business under Section 100A(4) of the Local Government Act 1972 on the grounds that:

1. It involves the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Act; and
2. The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

11. Any Other Urgent Business

To consider any item(s) which in the opinion of the Chair, should be considered as a matter of urgency – Local Government Act 1972 Section 100B(4)(b).

Note: Urgent business must be submitted in writing but may be supplemented by an oral report.